

Circular Title: Use of Mediation as an Alternative Dispute Resolution mechanism in the resolution of workplace, contract and other disputes.

File Reference: DPE-228-001-2017

I am directed by the Minister for Public Expenditure and Reform to say that the following will apply in relation to the use of mediation in the resolution of workplace, contract and other disputes involving Government Departments/Offices and public bodies.

Circular Number: 17/2017

Purpose: To oblige managers to consider the use of mediation in the resolution of workplace, contract and other disputes involving Government Departments/Offices and public bodies using the guidance set out in this circular.

Circular Application: To All Departments and Offices, and all public bodies coming under their aegis. Each Department and Office is required to implement this Circular and to bring it to the attention of all bodies and authorities operating under their aegis, and to ensure that appropriate steps are taken to implement it.

Relevant Law/Guidance: Workplace Relations Act 2015
Mediation Act 2017
Public Financial Procedures
Code of Practice for the Governance of State Bodies

Effective From: 26 October 2017

Colin Menton
Assistant Secretary
Remuneration, Industrial Relations & Pensions Division